

Business Rules regarding Total Compensation Payroll Details Section

Below are business rules associated with validating an employer payroll file that contains records in the Total Compensation Payroll Details section (identified with a value of 445 in field position 1). The 'Total Compensation' detail line will be used to send the EE and ER Contributions, but no hours or rates. The other associated 445 details (for the same SSN) with the previously defined pay types will be used to report the earning, hours, rate types, and employment details. The following notes only apply to 445 records. Earnings are reported for all payroll detail records. The Total Compensation earnings are a total of the other compensation earnings from the other pay types.

BR-300-348. The PERIS application must only allow for EE and ER contributions to be reported for the 'Total Compensation' detail record. All other detail 445 records for the associated SSN must be report contributions as \$0.00. The following error message will appear for the Payroll Header if a total compensation detail record is reported and other detail records have EE or ER contribution reported: *EE and ER contributions can only be reported for the 'Total Compensation' payroll detail record.*

BR-300-349. The following error message will appear for the Payroll Header if the 'Total Compensation' earnings are not equal to the total earnings of the other 445 payroll details records with a pay type considered to be compensation: *'Total Compensation' earnings must equal the total earnings for all other compensation pay types.*

BR-300-350. The following error message will appear if the job classification is not the same value for all total compensation details records: *Job Classification must be the same value for all Total Compensation records.*

BR-300-353. The following error message will appear if a Pay Type of 'Total Compensation' is included in the Payroll Detail Section (identified with a value of 444 in field position 1) of the Employer Reporting File: *Total Compensation Payroll Details must be reported in the Total Compensation Payroll Detail Section.*

BR-300-354. The following error message will appear if Payroll Details are reported in the Total Compensation Payroll Detail Section and a pay type of Total Compensation does not exist for each unique SSN: *Only Total Compensation Payroll Details may be reported in the Total Compensation Payroll Detail Section.*

BR-300-320. The following warning message will apply if hours are not reported and earnings are reported: *Hours are not reported.* Notes: This warning does not apply if the Pay Type is 'Total Compensation'. This rule is not applicable for system 457.

BR-300-142. The following error message will appear if EE and ER contributions are not indicated for Job Classifications and Earnings as specified in the document [MPERA Contribution Pay Type Impacts](#): *EE and ER contributions are required.* Note: The System and Pay Type combination determines if contributions are required. In a few combinations contributions are not required. Contributions will not be reported for any pay type grouped by unique SSN if a 'Total Compensation' payroll detail record exists for the unique SSN.